

## 3.0 LIMITATIONS ON OPERATIONS

## 3.4 FINANCES

The Division must be operated in ways which prioritize its financial health and stability, and the effective, efficient use of its financial resources.

## The Superintendent/CEO must:

- 3.4.1 Prepare a Division budget, and approve school and other site budgets, in adherence with provincial and Division goals and requirements.
- 3.4.2 Permit the Division to have an operating deficit at the end of any fiscal year, only if the deficit is authorized by the Board.
- 3.4.3 Inform the Board in a timely manner of any material deviation from the approved budget.
- 3.4.4 Establish compensation and benefits which align with identified market standards for the skills employed in similar types of service sectors.
- 3.4.5 Purchase products or services through a fair, reasonable and efficient process.
- 3.4.6 Seek Board approval to use the significant resources generated for ECS to Grade 12 to support other initiatives.