



## FVSD RECRUITMENT INFORMATION

### Beginning Teacher Supports Examples

- In-school Literacy Coaches
- Beginning teacher cohort workshops and in-class coaching / mentors
- Convention, In-Division PD around Numeracy, Literacy, Connectivity and FNMI culture

### Innovative Educational Technology Examples

- Smartboards in all classrooms and sound systems in elementary classrooms
- 4 of 5 high schools, some JH schools and some upper elementary have one to one Chromebooks
- Students in other schools have significant access to technology via portable Chromebook carts (*varies from school to school*)
- Robotics, 3D printer, digital engraver, etc. (*varies from school to school*)
- Increasingly using GAFE (Google Apps For Education) in classrooms

### Small Class Sizes, Safe & Caring Schools and Well Resourced Facilities Information

- Average class sizes are small (*these are current divisional averages – some schools averages and many individual classrooms are higher, especially SH core classes in larger high schools*)
 

K to 3 – 17	4 to 6 – 19	7 to 9 – 19	10 to 12 – 17
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- Modern schools, well stocked libraries & gyms, CTS shops and resources, teaching materials, farm, housing building program, go-carts, etc.

### Relocation Grants Information (up to a maximum of)

Alberta <i>Peace River to Red Deer</i>	\$1,000.00	British Columbia	\$2,000.00
<i>South of Red Deer</i>	\$1,500.00	Ontario & Quebec	\$2,500.00
Northwest Territories	\$1,500.00	Maritimes & NFLD	\$3,000.00
Yukon	\$2,000.00	Nunavut	\$3,000.00
Saskatchewan & Manitoba	\$2,000.00	US & Other Countries	\$3,000.00

- Examples of Allowable Expenses (*receipts required, not exhaustive*):
  - Travel expenses (incl. meals & lodging) to move you & members of your household to your new home
  - Transportation & storage costs of household effects
  - Cost of up to 15 days of meals & temp. lodging near old or new home
  - Cost of changing your address on legal documents & replacing automobile permits and driving licenses
- Relocation Loan - up to **\$1200** available, interest-free, available within 30 days prior to start of contract and paid back over the length of the first year probationary contract via payroll deduction

### Extensive Financial Benefits Information

- **Salary:**

4 & 0 (min) - <b>\$63,008</b>	4 & 7 (max) - <b>\$95,853</b>
5 & 0 (min) - <b>\$65,863</b>	5 & 7 (max) - <b>\$98,763</b>
6 & 0 (min) - <b>\$69,085</b>	6 & 7 (max) - <b>\$102,029</b>
- **Grid:** FVSD has a 6 year prorated grid for teacher education and a 7 year grid for experience (*get to the top quicker*)
- **Benefits:** FVSD covers 100% of benefit premium costs for full-time teachers. These benefits include (*not exhaustive*):
  - Extended Health Care (e.g. medications, massage therapy, chiropractic, physio, etc.)
  - Dental Care
  - Vision Care
  - Health Spending Account (\$725 per year)
  - Extended Disability Benefits
  - Life Insurance (2x your annual earnings)
- **Assistance with Housing Arrangements/Partially Subsidized Housing:** FVSD leases units that have discounted rental rates and a housing coordinator assists with housing arrangements (*subsidized housing available in most but not all locations*)
- **Northern Residents Tax Deduction:** Travel/Northern Living allowance tax deduction
- **Convention Allowance:** Amount paid to teachers required to attend Teachers' Convention is approximately **\$940**

### Job Postings/Employment for Spouses

<a href="http://www.fvsd.ab.ca">www.fvsd.ab.ca</a>	<a href="http://www.lacretechamber.com">www.lacretechamber.com</a>	<a href="http://www.highlevel.ca">www.highlevel.ca</a>
<a href="http://www.mackenziecounty.com">www.mackenziecounty.com</a>	<a href="http://www.lacreteonline.com">www.lacreteonline.com</a>	<a href="http://www.rainbowlake.ca">www.rainbowlake.ca</a>
<a href="http://www.mrnews.ca">www.mrnews.ca</a> (newspaper)		