



3.0 LIMITATIONS ON OPERATIONS

3.2 RELATIONSHIPS

The Division shall not treat or tolerate the treatment of students, parents, staff and community members in contravention of the Board's "Guiding Principles" policy.

The Chief Executive Officer shall not:

- 3.2.1 Fail to take reasonable steps to maintain a safe, healthy and respectful environment for learning and working.
- 3.2.2 Permit decisions on assigning, promoting, evaluating, or disciplining students or staff to be based on criteria other than those necessary to achieve or comply with Board Policies.
- 3.2.3 Operate without fair and consistent procedures for hiring and terminating staff.
- 3.2.4 Neglect to seek input from students, parents, staff and community members in monitoring performance and setting direction at the district and individual school levels.
- 3.2.5 Operate without procedures for handling complaints about the environment for learning and working, decisions of staff, or the education of students.
- 3.2.6 Fail to communicate the conduct expected and the rights assured under this policy
- 3.2.7 Operate without an effective and efficient communications system.
- 3.2.8 Neglect to cultivate positive relationships with stakeholders and to foster the public image of the jurisdiction.